



Data Protection

Introduction:

BCoT Nursery is required to keep certain information about its employees, children and families for many different reasons including, among others, for safeguarding the children, monitoring their progress, ensuring the Nursery's legal obligations to funding bodies and the government are complied with etc. To comply with the law, information must be collected and used fairly, stored safely and not disclosed to any other person unlawfully. To do this we comply with the Data Protection Act 1998, Human Rights Act 1998 and The General Data Protection Regulation (GDPR) 2018.

The GDPR states that personal data shall:

- Be obtained for a specified and lawful purpose
- Be adequate, relevant and not excessive for that purpose.
- Be accurate and kept up to date.
- Not be kept longer than is necessary for that purpose.
- Be kept safe from unauthorised access, accidental loss or destruction.
- Not be transferred to a country outside the European economic area, unless that country has equivalent levels of protection for personal data.

This Data protection policy along with the Basingstoke College of Technology Data protection policy ensures that the law is followed at all times.

Procedures:

- Parents/carers are welcome to view the Policies and Procedures file when the nursery is open, which governs the way in which Basingstoke College of Technology and the BCoT nursery works at any time, simply by asking the Nursery Manager. Electronic copies of the nursery policies and procedures are available for all families, please ask the Nursery Manager for copies. Nursery Policies and Procedures can also be found on the Nursery website.
- Parents are also welcome to see and contribute to all the records that are kept on their child; however, the nursery must adhere to the Data protection laws at all times.
- Basingstoke College of Technology ensures that it is registered in regard to data protection. A copy of the certificate can be requested from the College Principal's office. All personal information is stored securely according to data protection including registration details, permissions, certificates and photographic images.
- The nursery records and documentation are kept and stored in accordance to the minimum legislative archiving time. We currently archive records for at least 7 years and 3 months. Accident and incident forms are archived for 21 years and 3 months

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