



## **Equality and Diversity**

### **Introduction:**

BCoT Nursery is committed to offering every child who attends a positive experience of care and education which will help them to develop to their full potential in a safe and supportive environment.

### **Procedures:**

#### **The BCoT Nursery will:**

- Value every child as an individual.
- Ensure that every child is given equal opportunities to develop their skills, knowledge and self-esteem to the fullest extent possible.
- Not discriminate against any child on the grounds of race, religion, gender, ethnicity, physical need, health need, learning need, family background or any other perceived difference.
- Encourage every child to respect and value themselves and others, both children and adults.
- Demonstrate, by their everyday behaviour and attitudes, respect for others and appreciation of differences and diversity.
- Provide a range of play materials that recognises the cultural diversity of our society.
- Encourage parents/carers to share with us in the care of their child, to feel welcome in the nursery and to know that their contributions are valued.
- Promote children's understanding of our world by introducing them to different ways of living.
- Support children in developing self-esteem by acknowledging and valuing their own families.
- Refuse to tolerate any remarks or behaviour from staff, parents/carers, children and visitors to the nursery that are racist, sexist or in any way discriminate against any members of the Nursery and/or College.

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