



## **Student Placement**

### **Introduction:**

BCoT nursery is committed to sharing best practice with those wishing to pursue a career in childcare and education, therefore, students are welcome to join our team to gain work experience within our nursery. BCoT nursery welcomes and promotes the opportunity to encourage training. We accept students on placements and recognise this as an opportunity to examine and revise our own practice as well as pass our knowledge onto others.

### **Procedures:**

#### **Students:**

- Must hold a valid DBS before starting work experience at the nursery.
- Must be associated with a recognised child or care related course, or be pupils from a local secondary school on work experience.
- Must attend the nursery for an interview, followed by a student induction and nursery tour. At this time students will have the opportunity to read and discuss the nursery policies and procedures.
- Will be supervised at all times by a member of the nursery staff and will not be left alone with the children.
- Will be required to adhere to all BCoT and BCoT nursery policies and procedures.
- Will be offered support and guidance throughout their placement and offered constructive, honest feedback in respect of their performance.
- Staff will respect individual students' needs and abilities and will aid their development.
- Will receive an accurate evaluation of their ability and performance.
- Must adhere to the same codes of conduct as all nursery staff.
- Confidentiality must be upheld at all times.
- Are encouraged to contribute fully to the nursery day.

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